

HEALTH AND SAFETY POLICY

OUR VISION

Every person goes home safe and healthy each day.

OUR APPROACH

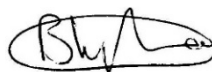
- We believe that **incidents and injuries are avoidable**.
- We strive to prevent incidents and injuries by **effective risk management**.
- Everyone works to foster an **environment of caring** for one another through leadership, cooperation, participation and consultation.
- The Board and Management provide **visible leadership and resources**, including; training and development for managing and continuously improving health and safety.
- We **integrate our health and safety management system** into our day-to-day operations.
- We **expect contractors** to embrace our approach to health and safety.
- We **acknowledge** good safety behaviour.
- We uplift our safety performance through **setting targets** and **conducting audits** to identify areas of concern.
- We establish **clear individual health and safety accountabilities**, and incorporate safety performance in individual **performance evaluations**.
- **Everyone is responsible** for creating a safe and healthy work environment.

OUR COMMITMENT

To collectively strive to create a culture where we look out for each other, identify work related risks and challenge unsafe practices.

A handwritten signature in blue ink, appearing to read 'R Beevor'.

Ronnie Beevor
Chairman
22 September 2023

A handwritten signature in black ink, appearing to read 'B Munro'.

Brandon Munro
Chief Executive Officer
22 September 2023