

# Values Statement

As At MAY 2024

Bannerman commits to the following values:

1. That **each person goes home safe and healthy** every day. Our culture looks out for one another, identifies work related risks and challenges unsafe practices.
2. We conduct our activities in a manner which shows that **we care for our environment**. Our culture manages work-related environmental risks and continuously improves our environmental performance.
3. We build enduring and **mutually beneficial relationships** with our host communities. We seek to maximise the benefits from uranium mining to our host communities, both during and after our operations.
4. We strive to **deliver superior shareholder returns over the long term**. Our Board and Management are strategic, innovative and responsible in their stewardship of investor funding.
5. We demonstrate the highest quality of **leadership and governance**. Through our actions, we inspire others to perform, encourage and improve.
6. We **advocate for nuclear power** as an essential solution to the world's most pressing challenges. Responsibly mining uranium enables environmental, social and economic benefits for nations that utilise nuclear power.
7. We **treat others with dignity and respect**. Our culture is to work courteously and constructively with all stakeholders.
8. **We are accountable** for our actions, individually and collectively. Our culture expects integrity, transparency and honesty in our behaviour and attitudes.