

ENVIRONMENTAL POLICY

OUR VISION

To conduct our activities in a manner which shows that we care for the environment.

OUR APPROACH

- We are proactive in **managing risks** for our **environmental footprint**, by striving to align with the **mitigation hierarchy** to support conservation of biodiversity and minimise impacts on critical habitats.
- We respond to the need for **climate resilience and adaptation** in our operations and we adopt practicable de-carbonisation initiatives.
- We support **water stewardship** with our communities, to control our water use, monitor and protect water quality near our operations.
- We foster a culture of **caring for the environment**, through leadership, cooperation, participation and performance evaluation. We always aim to meet or do better than regulatory compliance, be aware of evolving standards and to address lessons learned.
- The Board and Management provide **visible leadership** and **resources**, including training and development, to **continuously improve** our environmental performance.
- We establish **clear environmental accountabilities** and **performance evaluations** for **employees** and **contractors**, to support measurable environmental objectives and targets.
- We **integrate our environmental management system** into our day-to-day operations, through monitoring, audit, regular stakeholder engagement, response to grievances or emergencies, and public reporting.
- We aim for **cleaner production** through design and work practices, for efficient use of materials or energy and control of emissions.
- We adopt **rigorous controls in plans, to cover the risks**, of transport, use and storage of hazardous consumables, processing wastes, or waste rock and through to mine closure.
- We are **proud that nuclear energy has a strong net positive impact on the environment**, by providing clean base load power and supporting climate change solutions.

OUR COMMITMENT

We collectively strive to create a culture where we manage work-related environmental risks and seek to continuously improve our environmental performance.



Brandon Munro
Executive Chairman
28 January 2026



Gavin Chamberlain
Chief Executive Officer
28 January 2026

This Policy will be reviewed or revised, with recommitment within 2 years of its endorsement.