

SOCIAL POLICY

1 OUR VISION

To build enduring and mutually beneficial relationships with our neighbouring communities.

2 OUR APPROACH

- We treat people with **decency and respect of cultural values**, and we respond to community grievances with priority and transparency.
- We strive to provide a healthy and safe workplace with equal opportunities, for our people to **develop to the full extent of their abilities and accountabilities**.
- **We begin planning for mine closure** before development, and progressively build local employment and training, boost stakeholder capacities, for our procurement and economic diversification in operation and ahead of closure.
- We respect and value **shareholder contributed funds** that enable our social activities, along with our support of education, health, and capacity-building initiatives.
- Our **employees participate** in the Company's community relations endeavours.
- We strive to build relationships with our stakeholders through **fostering participation, mutual respect** and **long-term commitment**.
- We establish and maintain regular engagements with stakeholders, to enable our **social responsibility activities to align with community priorities** and track our performance through KPIs, feedback and public reporting.
- We **disclose our social impact assessments** and action plans to our stakeholders.
- We are **proud** to support **realistic climate change solutions** through enabling nuclear energy as a clean, base load power source.
- We support **best practices and responsible behaviour** throughout the nuclear fuel cycle.

3 OUR COMMITMENT

To collectively strive to create a sustainable benefit from our business activities.

A handwritten signature in black ink, appearing to read 'Brandon Munro'.

Brandon Munro
Executive Chairman
28 January 2026

A handwritten signature in black ink, appearing to read 'Gavin Chamberlain'.

Gavin Chamberlain
Chief Executive Officer
28 January 2026

This Policy will be reviewed or revised, with recommitment within 2 years of its endorsement.